

REVIEW OF MEMBERS' ALLOWANCES – REPORT OF THE INDEPENDENT REMUNERATION PANEL

Committee: Council
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1.0 ISSUE

- 1.1. To consider the recommendations of the Independent Remuneration Panel (IRP) relating to Members' Allowances.

2.0 RECOMMENDATION(S)

- 2.1. That Council approve the recommendations of the Independent Remuneration Panel (IRP) as set out at Appendix A or approve an alternative scheme of Members' Allowances, to take effect from 1 April 2024.
- 2.2. That Council considers the IRP comments in paragraph 6.3 of their report.

3.0 BACKGROUND/OPTIONS

- 3.1. Finance and Assets Committee on 28th September 2023 agreed that an IRP review of Members Allowances be conducted and report to full Council in February 2024. The following 4 Lay Members comprising the IRP completed the review:

Richard Tyler (Chairman)
Margaret Clark
Stanley Curtis
Richard Powell

- 3.2. The full IRP report is attached at Appendix A. Councillors are asked to consider the recommendations of the IRP and take a decision on the level of allowances to take effect from 1 April 2024.
- 3.3. Members also are asked to consider the 'other recommendations' of the IRP in paragraph 6.3 of their report and make any response in relation to these.

4.0 FINANCIAL IMPLICATIONS / EQUALITY IMPACT STATEMENT / CARBON IMPACT ASSESSMENT

- 4.1. The scheme of allowances recommended by the IRP would cost approximately an additional £71,998.21 per annum, compared with the existing allowances Scheme, based upon acceptance of all of the IRP recommendations.

4.2. Equality Impact Assessment/Carbon Impact Assessment not required for the purposes of this report.

APPENDICES

Appendix A - Report of the Independent Remuneration Panel

Background Documents

IRP Information Pack and comparative salary information documents, etc, provided to IRP (see paragraph 3.1 of IRP report)

Member Questionnaire responses