

EQUALITY IMPACT ASSESSMENT – INITIAL SCREENING TEMPLATE (IST)

Initial screening needs to take place for all new/revised Council policies. The word ‘policy’, in this context, includes the different things that the Council does. It includes any policy, procedure or practice - both in employment and service delivery. It also includes proposals for restructuring, redundancies and changes to service provision. This stage must be completed at the earliest opportunity to determine whether it is necessary to undertake an EIA for this activity.

Name of Policy:	Loan to ECCLT
Lead Officer (responsible for assessment):	Ian Smith
Department:	Finance
Others Involved in the Assessment (i.e. peer review, external challenge):	n/a
Date Initial Screening Completed:	12/04/2021

- (a) **What is the policy trying to achieve?** i.e. What is the aim/purpose of the policy? Is it affected by external drivers for change? What outcomes do we want to achieve from the policy? How will the policy be put into practice?

Providing a loan to ECCLT to facilitate the delivery of 15 shared ownership units in Ely. The Council is not involved in the direct delivery of the Shared Ownership Units, only providing a percentage of the loan financing needed to facilitate delivery.

- (b) **Who are its main beneficiaries?** i.e. who will be affected by the policy?

The beneficiary in this instance is East Cambs CLT who are purchasing properties from ECTC so they can be provided as shared ownership units for those who meet the local connection criteria of the CLT.

When the properties are offered for ‘expression of interest’ the criteria is clearly published and points are awarded against the criteria. The Council is not responsible or involved. The matter for the Council is whether to provide part of the financing for

- (c) **Is this assessment informed by any information or background data?** i.e. consultations, complaints, applications received, allocations/take-up, satisfaction rates, performance indicators, access audits, census data, benchmarking, workforce profile etc.

Not applicable as it is for the provision of a loan from the Council which will be repaid within 7 years.

(d) Does this policy have the potential to cause a positive or negative impact on different groups in the community, on the grounds of any of the protected characteristics (please tick all that apply):

Ethnicity	<input type="checkbox"/>	Age	<input type="checkbox"/>
Sex	<input type="checkbox"/>	Religion or Belief	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Sexual Orientation	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	Marriage & Civil Partnership	<input type="checkbox"/>
Pregnancy & Maternity	<input type="checkbox"/>		

Please explain any impact identified: i.e. What do you already know about equality impact or need? Is there any evidence that there is a higher or lower take-up by particular groups? Have there been any demographic changes or trends locally? Are there any barriers to accessing the policy or service?

The proposal is for the provision of a loan, none of the above listed protected characteristics will be negatively impacted from the proposal as the criteria is based on points related to local connection.

A full equality impact assessment is not required.

(e) Does the policy affect service users or the wider community?	N/a
(f) Does the policy have a significant effect on how services are delivered?	N/a
(g) Will it have a significant effect on how other organisations operate?	N/a
(h) Does it involve a significant commitment of resources?	N/a
(i) Does it relate to an area where there are known inequalities, e.g. disabled people's access to public transport etc?	N/a

If you have answered **YES** to any of the questions above, then it is necessary to proceed with a full equality impact assessment (EIA). If the answer is **NO**, then this judgement and your response to the above questions will need to be countersigned by your Service Lead Officer and then forwarded to the HR Manager.

Signatures:

Completing Officer: Ian Smith **Date:** 12/04/2021

Service Lead Officer: Ian Smith **Date:** 12/04/2021