

# Appendix 1 – Corporate Risk Management Report – February 2025

## Background

1. Risk management is a key element of East Cambridgeshire District Council’s Code of Governance.
2. The Audit Committee is responsible for overseeing the Council’s Corporate Risk Register. Six monthly updates on the Corporate Risk Register are presented to the Audit Committee.

## Corporate risk register updates

3. The Corporate Risk Register has been updated, and is attached at **Appendix 2**.
4. The register includes scores for **inherent** risks (before any mitigating controls are considered) and **residual** risk (after taking account of key controls, which are listed). Any planned actions to further mitigate risks are also shown.
5. Also included is a column capturing sources of assurance.
6. The risk scoring and rating is illustrated in the scoring matrix, which is also used to highlight the significance of the residual risks in a “heat map”, which accompanies the Corporate Risk Register.
7. The Corporate Risk Register is reported to the Committee twice per year. Changes to the risk register, and relevant updates, are reported to the Committee for awareness. Current developments are detailed below:

Risk	Description
A7  Failing to deliver a cost effective, sustainable and high quality domestic Waste Collection and Street Cleansing Service	Reduction in residual risk from 16 (likelihood 4 and impact 4) to 8 (likelihood 2 and impact 4). This was on the basis of the greater clarity around legislative changes; the completed fleet purchases and award of fuel contract; the general stabilising of the current service and greater clarity around the ongoing service following the decision of Council on the 17 <sup>th</sup> October 2024.
A8  Inability to deliver the Construction of the Bereavement Centre at Mepal in the existing Budget envelope	Increase in residual risk from 12 (likelihood 3 and impact 4) to 20 (likelihood 4 and impact 5).  This is pending the construction tender exercise.

Risk	Description
<p>C8</p> <p>Local Government Reorganisation - having change forced upon us, as opposed to being a party at the table and having our voice heard as decisions are made.</p>	<p>NEW RISK ENTRY</p> <p>Following the English Devolution White Paper and plans for a programme of devolution and local government reorganisation. Residual risk score assigned is 15 (likelihood 5 and impact 3).</p>
<p>D8</p> <p>Difficulties with staff recruitment, absence (including sick leave) and retention – leading to lack of resources.</p>	<p>Increase in residual risk from 6 (likelihood 3 and impact 2) to 12 (likelihood 3 and impact 4). This was on the basis of potential greater risk to recruitment and retention following local government reorganisation plans and difficulties recruiting to some key service areas and roles.</p>

### Corporate residual risk heat map

- An updated risk heat map is included at **Appendix 3** which shows the residual risk level for each of the risks. This gives a quick view of where each risk sits in relation to the Council's risk appetite, i.e. any risks with a residual score greater than 15 would require formal monitoring.

### Conclusion

- Risk management processes follow good practice, and are considered proportionate. These are documented in a Risk Management Policy, with a supporting framework.
- The Risk Management Group continue to review the Risk Register on a quarterly basis to ensure all risks are recognised and up to date.
- The Council's Corporate Risk Register shows each risk and details the owner and the key controls, both in place or planned, designed to minimise any impact on the Council and its provision of services to stakeholders.
- The Risk Management Policy requires managers to keep all risks under review, and the Corporate Risk Register has been updated accordingly.