

Annual Governance Statement 2019-20

1. Scope of responsibility

- 1.1. East Cambridgeshire District Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. East Cambridgeshire District Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 1.2. In discharging this overall responsibility, East Cambridgeshire District Council is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, and which includes arrangements for the management of risk.
- 1.3. East Cambridgeshire District Council has approved and adopted a Local Code of Corporate Governance which is consistent with the principles of the CIPFA/ SOLACE Framework *Delivering Good Governance in Local Government*. A copy of the Code is included on our website at https://www.eastcambs.gov.uk/.
- 1.4. This statement explains how East Cambridgeshire District Council has complied with the principles of the Code and also meets the requirements of regulation 4 (3) of the Accounts and Audit Regulations 2015 which requires all relevant bodies to prepare an Annual Governance Statement.

2. The purpose of the governance framework

- 2.1. The governance framework comprises the systems and processes, culture and values, by which the Council is directed and controlled and its activities through which it accounts to, engages with, and leads its communities. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and value for money.
- 2.2. The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of East Cambridgeshire District Council's policies, aims and objectives, to evaluate the likelihood and potential impact of those risks being realised, and to manage them efficiently, effectively and economically.
- 2.3. The governance framework has been in place at East Cambridgeshire District Council for the year ended 31 March 2020 and up to the date of the approval of this statement.



3. The governance framework

The Council's Code of Governance recognises that effective governance is achieved through the following core principles:

- Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law.
- Ensuring openness and comprehensive stakeholder engagement
- Defining outcomes in terms of sustainable economic, social, and environmental benefits
- Determining the interventions necessary to optimise the achievement of the intended outcomes
- Developing the entity's capacity, including the capability of its leadership and the individuals within it
- Managing risks and performance through robust internal control and strong public financial management
- Implementing good practices in transparency, reporting, and audit, to deliver effective accountability

4. Key elements of the Governance Framework

The following is a brief description of the key elements of the systems and processes that comprise the Council's governance arrangements:

- 1. Developing codes of conduct which define standards of behaviour for members and staff, and policies dealing with whistleblowing and conflicts of interest and that these codes and policies are communicated effectively:
- The Constitution contains a Members Code of Conduct, which is underpinned by the Principles of Public Life. Members are required to complete a declaration of interests which is published to the website for transparency.
- There is a separate Employee Code of Conduct, which is supported by HR policies and procedures. Codes, policies and procedures are shared with new employees as part of the induction process.
- The Council has a Whistleblowing Policy, which is available to employees.
- 2. Ensuring compliance with relevant laws and regulations, internal policies and procedures, and that expenditure is lawful:
- Corporate policies and strategies, which are regularly reviewed, are available on the Council intranet.
- The Constitution contains responsibilities for functions of the Council, Policy Committees and Regulatory Committees, and other Committees, Joint Committees and Other Partnership Bodies. It also contains Proper Officer Functions and Rules of Procedure. The Monitoring Officer advises whether



decisions are in accordance with the Constitution, and a summary list of responsibilities are included in a Monitoring Officer Protocol.

- The Council ensures compliance with established policies, procedures, laws and regulations through a number of channels. The Chief Executive is responsible and accountable to the Council for all aspects of operational management. The Finance Manager & S151 Officer is responsible for ensuring that appropriate advice is given on financial matters, for keeping proper financial records and accounts, and for maintaining an effective system of internal control. The Legal Services Manager is responsible for ensuring that agreed procedures are followed and that all applicable statutes and regulations are complied with.
- Managers within the Council are responsible for putting in place systems of control
 to ensure compliance with policies, procedures, laws and regulations. This is a key
 control and as such Service Leads are asked to conduct a self-assessment of the
 systems of internal control within their services and highlight actions intended to
 address any areas for improvement.

3. Documenting a commitment to openness and acting in the public interest:

- There is public access to all Committee meetings except where items for discussion are of a confidential nature. The Council continues to be committed to ensuring that members of the public are involved in the decision making process.
- There are specific schemes in place to allow members of the public to speak at both Planning and Licensing Committee meetings, and the Council has also issued general guidance on public question time at other meetings.
- In order to demonstrate its openness the Council also publishes on the website the Constitution, Council and Committee agendas, reports, minutes and decision lists.
- In terms of transparency, the Council publishes on its website the recommended datasets in accordance with the Local Government Transparency Code 2015 issued by the Department for Communities and Local Government in February 2015.
- 4. Establishing clear channels of communication with all sections of the community and other stakeholders, ensuring accountability and encouraging open consultation:
- Residents are regularly informed about the Council's activities through the Council
 website, work with the local media, social media and other channels. The Council
 also sends an End of Year Report to all households in the District.
- The Council has adopted a Constitution which sets out how the Council operates, how decisions are taken and the procedures which should be followed. All meetings are open to the public except where there are confidential matters to discuss.
- The Council has developed a Community Engagement Strategy covering the period 2018 to 2023 to ensure that all residents have the opportunity to engage with the Council and have their say regarding the services and resources that they need.



- The Council undertakes regular consultation exercises, ranging from small focus groups of customers to large scale questionnaires and face-to-face surveys. A Register of Consultees is held which gives individuals, community groups and associations the opportunity to consider new or revised policies, strategies or functions and to express their opinions, concerns and make suggestions. To encourage as wide a participation as possible, an invitation for further individuals to join the register is included in the Consultation section of the Council's website.
- Regular media releases are used as a means of keeping residents of the District informed of current and upcoming issues and Council decisions. The Council endeavours to ensure that all communications with the public are accessible to all by providing a translation service, large print and braille.
- The Council hosts Parish Conferences to engage with the parish councils and communities and provide an important platform between the parishes and other public services. One conference was held during the financial year. Further examples of community engagement include Landlord Forums, Agents Forums, Taxi Driver Forums and the East Cambs Business Boost.
- 5. Developing and communicating a vision which specifies intended outcomes for citizens and service users and is used as a basis for planning:
- The Council has approved two Corporate Objectives;-
- o To be financially self-sufficient and provide services driven by and built around the needs of our customers; and,
- To enable and deliver commercial and economic growth to ensure that East Cambridgeshire continues to be a place where people want to live, work, invest and visit.
- A new Corporate Plan for the period 2019-2023 was approved by Council in October 2019. It contains five priorities which set out the main areas where the Council will concentrate work over the period:
 - Sound financial management
 - Improving transport
 - o Housing
 - Cleaner, greener East Cambridgeshire
 - Social and community infrastructure
- Within these priorities the Council has made a number of promises which set out the projects by which the priorities will be achieved. The Council believes that having high aspiration levels will secure a strong future for the District and provide a clear vision for the organisation and its customers.
- Details of all the above, together with any committee reports referred to in this statement, can be found on the Council website at www.eastcambs.gov.uk
- The Medium Term Financial Strategy (MTFS) is presented to Council on an annual basis to support the budget papers and the Corporate Plan. The MTFS sets out the level of savings that need to be achieved over the medium term. Savings plans and income generation targets are developed to achieve the budget requirement set out in the MTFS.



- 6. Translating the vision into courses of action for the authority, its partnerships and collaborations:
- The Corporate Plan is underpinned by Service Delivery Plans, which set out in more detail how the Council's priorities will be delivered. These Plans contain more specific targets, which are allocated to teams, contractors, partners and employees to deliver.
- Service Delivery Plans are reviewed every year in line with any changes to the Corporate Priorities and in accordance with the development of the budget to ensure the necessary resources are in place for their delivery. Performance is formally reported to the relevant Policy Committee every six months.
- 7. Reviewing the effectiveness of the authority's decision-making framework, including delegation arrangements, decision making in partnerships and robustness of data quality:
- The Council's decision-making framework is set out in the Council's Constitution including an effective scheme of delegation. The Council's Constitution is kept under continuous review in line with best practice.
- The Constitution includes the Shareholder Committee roles of the Finance and Assets Committee and the Operational Services Committee for the East Cambridgeshire Trading Company (ECTC) and East Cambridgeshire Street Scene (ECSS), respectively, and the Anglia Revenues Partnership Joint Committee.
- 8. Measuring the performance of services and related projects and ensuring that they are delivered in accordance with defined outcomes and that they represent the best use of resources and value for money:
- Performance management in the Council is based on Corporate Plan priorities supported by Service Delivery Plans. The Council had two Policy Committees, during 2019/20 (Operational Services and Finance and Assets) that approve and monitor performance against Service Delivery Plans.
- A summary of the overall performance of the Council is published on the website.
- The Council continues to improve services wherever possible and has used the Lean Six Sigma methodology to undertake such reviews.
- The Council has established a robust financial planning process which includes a Medium Term Financial Strategy, monthly budget monitoring reports to officers and quarterly budget monitoring reports to Policy Committees.
- 9. Defining and documenting the roles and responsibilities of members and management, with clear protocols for effective communication in respect of the authority and partnership arrangements:
- The Council's Constitution sets out how the Council operates, and contains separate articles and key documents covering Members Code of Conduct, Proper Officer functions, and protocols for the Monitoring Officer.
- As the Head of Paid Service, the Chief Executive leads the officers and chairs the Council's Corporate Management Team. The other two statutory officers, the



- Monitoring Officer and S151 Officer report directly to the Chief Executive, and are both members of the Corporate Management Team.
- Regular meetings are held between the Leader of the Council and Chief Executive in order to maintain a shared understanding of roles and objectives.

10. Ensuring that financial management arrangements conform with the governance requirements of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2015):

• The Council establishment includes a Chief Finance Officer (CFO), ensuring the financial management arrangements conform with the requirements within the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2015). This responsibility is discharged by the Finance Manager.

11. Ensuring effective arrangements are in place for the discharge of the Monitoring Officer function:

- The Monitoring Officer is a statutory appointment under section 5 of the Local Government and Housing Act 1989. These responsibilities are delivered by the Legal Services Manager. The Monitoring Officer undertakes to discharge their statutory responsibilities with a positive determination and in a manner that enhances the overall reputation of the Council. In doing so they will also safeguard, so far as is possible, members and officers whilst acting in their official capacities, from legal difficulties and/or criminal sanctions.
- It is important that members and officers work together to promote good governance within the Council. The Monitoring Officer plays a key role in this and it is vital therefore, that members and officers work with the Monitoring Officer to enable them to discharge their statutory responsibilities and other duties.
- There are working arrangements and understandings in place between the Monitoring Officer, members and the Corporate Management Team which are designed to ensure the effective discharge of the Council's business and functions. These arrangements are detailed in the Monitoring Officer Protocol, which is a key document in the Council's Constitution.

12. Ensuring effective arrangements are in place for the discharge of the Head of Paid Service function:

- The role of Head of Paid Service is defined in the Local Government and Housing Act 1989. In East Cambridgeshire District Council it is assigned to the Chief Executive as set out in the constitution and all necessary powers are delegated to fulfil the statutory role.
- The Council is also required to provide the Head of Paid Service with staff, accommodation and other resources sufficient to enable the performance of the function. The annual budget proposed to Council, prepared by officers, seeks to align the provision of Council resources with the delivery of the Corporate Plan. In this manner, the Head of Paid Service is ensuring that the Council is fulfilling its duty.



13. Providing induction and identifying the development needs of members and senior officers in relation to their strategic roles, supported by appropriate training.

- There is a member induction and training programme in place. Members are also required to undertake specific training before performing certain duties such as planning and licensing. Additional member seminars are also arranged throughout the year to deal with specific issues as they arise.
- There is an induction programme for all new employees, which consists of a mix of one-to-one meetings covering specific aspects of employment and group meetings that deal with more common areas.
- All officer posts within the Council have a detailed job description and person specification. The development needs of officers are determined through an annual performance appraisal, a key outcome of which is a Personal Development and Training Plan. This Plan provides a link between service and corporate priorities and career development. Requests for professional/vocational training are presented to Management Team for final consideration.

14. Reviewing the effectiveness of the framework for identifying and managing risks and for performance and demonstrating clear accountability:

- The Council has a Risk Management Policy and framework to detail the approach to managing risks. The latest Policy was approved by Full Council in October 2017.
- The Council's Corporate Risk Register is the result of continuous review by a Risk Management Group, the Corporate Management Team and the Finance and Assets Committee, of the key risks that may have an impact on achieving the Council's objectives. Each risk shows the owner and the key controls in place to minimise any impact on the Council and its provision of services to stakeholders. Individual projects and partnerships are also subject to risk assessments.
- The Council has incorporated risk management into the performance management system, which is monitored by management. Service Delivery Plans are approved and reviewed by the relevant Policy Committee. The end of year performance reports are published on the website.
- The Strategic Business Continuity Plan ensures that the Council is able to plan for, and respond to, a disruptive incident in order to continue service delivery and business operations at an acceptable predefined level.

15. Ensuring effective counter fraud and anti-corruption arrangements are developed and maintained in accordance with the Code of Practice on Managing the Risk of Fraud and Corruption (CIPFA, 2014).

- The Council has in place an Anti-Fraud & Corruption Strategy, the latest version being approved by Full Council in October 2019, which specifies the process by which allegations will be investigated and reported. The Council also acknowledges its responsibility to embed effective standards for countering fraud and corruption that supports good governance and demonstrates effective financial stewardship and strong financial management.
- The Council's Whistle-Blowing Policy covers the arrangements for staff to report concerns anonymously. The Council's Complaints Scheme, and how to complain



- to the Ombudsman, are documented on the website. The Council has a dedicated resource in place to manage the complaints process.
- For the public there is also a procedure in place to report suspected cases of fraud via a dedicated fraud reporting mailbox reportfraud@eastcambs.gov.uk.
- The Council fully participates in the Cabinet Office's regular National Fraud Initiatives (NFI) and reports the results to Finance and Assets Committee.

16. Ensuring an effective scrutiny function is in place.

- The Council has a Call-In and Referral Up Procedure which is part of the Constitution. This enables Councillors to call in decisions made through the Policy Committees. Council can then consider the matter afresh and make a final decision which could be to uphold, amend or reject the previous decision of the Policy Committee.
- The Council provides Members to other Scrutiny Committees, where required, to review the performance and effectiveness of other public service providers as well as the Council. Examples include the Cambridgeshire Police & Crime Panel, Health & Wellbeing Board, Cambridgeshire and Peterborough Combined Authority, and the Community Safety Partnership.
- 17. Ensuring that assurance arrangements conform with the governance requirements of the CIPFA Statement on the Role of the Head of Internal Audit (2010) and, where they do not, explain why and how they deliver the same impact:
- Internal Audit is provided by LGSS Internal Audit & Risk Management which is led
 by a professionally qualified Chief Internal Auditor in accordance with the CIPFA
 Statement on the Role of the Head of Internal Audit in Public Service
 Organisations, Public Sector Internal Audit Standards and the Local Government
 Application Note.
- 18. Undertaking the core functions of an audit committee, as identified in Audit Committees: Practical Guidance for Local Authorities and Police (CIPFA, 2013):
- The Council has a Finance and Assets Committee that fulfils the role of the Audit Committee, with a terms of reference and supporting procedure rules covering internal and external audit, risk management, annual statement of accounts, corporate governance and internal control arrangements, and anti-fraud and corruption arrangements.
- 19. Ensuring that the authority provides timely support, information and responses to external auditors and properly considers audit findings and recommendations.
- The Council provides support and information to the externally appointed auditors (Ernst & Young LLP). Audit findings and recommendations are reported through the Finance and Assets Committee.



- 20. Incorporating good governance arrangements in respect of partnerships and other joint working and ensuring that they are reflected across the authority's overall governance structures.
- The Council demonstrates a strong commitment to working in partnership with other agencies to deliver priority outcomes and ensure that this partnership activity provides value for money and added value.
- The governance arrangements for key partnerships are kept under review. Governance arrangements for significant partnerships, such as the East Cambridgeshire Trading Company, East Cambridgeshire Street Scene and the Anglia Revenues Partnership, are documented in the Constitution.

5. Review of effectiveness

- 5.1. East Cambridgeshire District Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by the work of the directors within the Council who have responsibility for the development and maintenance of the governance environment, the LGSS Chief Internal Auditors annual report, and also by comments made by the external auditors and other review agencies and inspectorates.
- 5.2. The following is a brief description of the roles and processes that have been applied in evaluating the effectiveness of the governance framework:

1. The Council

- In October 2019 the Council approved the Corporate Plan for 2019-2023 which
 forms the basis of the performance management framework. Council review
 progress against the plan, ensuring it remains committed to the priorities whilst
 delivering a balanced budget.
- Council approved financial documents including the Medium Term Financial Strategy, Capital programme, General Fund Revenue Budget, Treasury Management Strategy, and the Council Tax Reduction Scheme. The Medium Term Financial Strategy provides the financial structure for the policy and budget framework, corporate planning, annual service planning and budget setting.
- Section 151 of the Local Government Act 1972 requires that every local authority shall make arrangements for the proper administration of their financial affairs and shall ensure that one of their officers has responsibility for administration of those affairs. This role is discharged by the Council's Finance Manager.
- The Council has considered the appointment of Independent Persons for the Council in accordance with the standards framework to be compliant with the Localism Act 2011. The appointment was made by Full Council in May 2019 and be for a period of four years, subject to ratification at the Council's Annual Meeting in May each year.
- Council approved key strategies and policies such as the revised Anti-Fraud & Corruption Policy and the Corporate Plan 2019-2023



2. The Finance and Assets Committee

- The Finance and Assets Committee performs the role of the Audit Committee which covers internal and external audit matters, risk management arrangements, corporate governance including internal control arrangements and the annual governance statement, anti-fraud and corruption arrangements, and the statement of accounts.
- The Committee received reports on corporate risks, the work of internal audit, including the annual report, and external audit reports, letters and briefings. It also reviewed and approved the Annual Governance Statement.
- The Committee reviewed and noted quarterly budget monitoring reports, and received performance reports for the first six months of the financial year for Financial Services, Democratic Services, Infrastructure and Strategic Housing, Strategic Planning, Legal Services, Reprographics, Human Resources and Open Spaces and Facilities. The end of year performance reporting and approval of the 2020/21 service delivery plans did not take place at the March 2020 meeting of the Committee as planned due to the cancellation of the meeting due to the coronavirus outbreak.
- The Committee approved financial reports, such as the Treasury Management Strategy, Treasury Management Annual Performance Review, the Annual Investment Strategy, Revenue Budgets, Capital Programme, Council Tax, overall Council Budget reports, and reviewed the minutes of the ARP Joint Committee, as the partnership which delivers revenues and benefits for the Council. The Committee also approved a revised Corporate Health and Safety Policy.
- In undertaking its role as the Shareholder Committee for East Cambs Trading Company, the Committee approved the business plan and received updated management accounts.

3. The Operational Services Committee

- The Committee has overseen the Service Delivery Plans in place for the Council's operational services. The Committee received and noted quarterly budget monitoring reports, and received performance reports for the first six months of the financial year for Planning, Building Control, Environmental Services, Licensing, Housing and Community Safety, Waste Services, Communities and Partnerships, Customer Services, Information Communication Technology, Performance Management and Food and Health & Safety. The end of year performance reporting and approval of the 2020/21 service delivery plans did not take place at the March 2020 meeting of the Committee as planned due to the cancellation of the meeting due to the coronavirus outbreak.
- In undertaking its role as the Shareholder Committee for East Cambs Street Scene (ECSS), the Committee approved the business plan and received performance reports for the delivery of the waste and street cleansing services by ECSS.

4. The Shareholder Committee

 In February 2019 Council approved a revised Committee Structure for implementation from May 2019 to reflect the reduction in the number of Councillors at the District Council Elections in May 2019. Under these changes the functions



of the existing Shareholder Committee for ECTC would be transferred to the Finance and Assets Committee. Revised Terms of Reference for the Finance and Assets Committee and amended Shareholder Agreements for the Council's Trading Companies and the Memorandum of Understanding were approved by Council on 11th April 2019. The Finance and Assets Committee would discharge the functions of the Shareholder Committee, with in addition there being two all-Member Shareholder meetings per annum.

- In September 2019 the Committee approved the ECTC Business Plan for 2019/20 and noted the ECTC Management Accounts for the period April 2019 to July 2019. In November 2019 the Committee received and noted the results of the audit of the ECTC Accounts for the financial year 2018/19, carried out by their appointed auditors, Price Bailey. There were no matters that necessitated reporting as requiring attention. In February 2020 the Committee approved the ECTC Business Plan for 2020/21, and noted the ECTC Management Accounts for the period April 2019 to November 2019. An all-Member Shareholder meeting took place in October 2019.
- As the Lead Officer for the Finance & Assets Committee and a Director of the Trading Company, the Director Commercial stands down as Lead Officer when matters relating to the Trading Company are discussed. This is done so that Members of the Committee are clear in what capacity the Director is presenting/responding.
- The functions of the Shareholder Committee for ECSS have been discharged by the Operational Services Committee, as above.

5. Internal audit

- The Council takes assurance about the effectiveness of the governance environment from the work of Internal Audit, which provides independent and objective assurance across the whole range of the Council's activities. It is the duty of the Chief Internal Auditor to give an opinion on the adequacy and effectiveness of internal control within the Council. This opinion has been used to inform the Annual Governance Statement.
- The Chief Internal Auditor's annual report was presented to the Finance and Assets Committee in July 2020. This report outlined the key findings of the audit work undertaken during 2019/20, including areas of significant weakness in the internal control environment.
- The Chief Internal Auditor's annual opinion is that:

'It is my opinion that **Satisfactory Assurance** can be given over the adequacy and effectiveness of the Council's control environment for 2019/20. This control environment comprises of the system of internal control, governance arrangements and risk management. This remains consistent with the opinions given in recent years.

During 2019/20, the Council's governance arrangements have remained broadly consistent with previous years. There are no significant governance issues that I wish to draw to the attention of the Council for inclusion in its Annual Governance Statement, based on the findings of Internal Audit work in 2019/20.

Financial control



Controls relating to the key financial systems which were reviewed during the year were concluded to be generally operating effectively. A key area highlighted in the Creditors system audit related to a need to strengthen preventative controls against bank mandate fraud – an action plan has been agreed to address this.

Risk management

Established structures and processes for identifying for identifying, assessing and managing risk remained consistent during 2019/20. The risk register was reviewed by the Finance and Assets Committee on a six monthly basis, considering the outcomes of quarterly reviews conducted by the Council's risk management group. As at January 2020 there were no risks on the strategic risk register scored as 'red' – it should be noted that an extensive review of the risk register in 2020 will reflect the changing risk environment following the Covid-19 pandemic.

Internal Audit work is targeted upon the Council's key areas of risk and work completed in 2019/20 has assessed assurances in relation to controls in some of these key areas.

Internal control

For the audits completed in 2019/20, 92% of the opinions given in relation to the control environment and compliance have been of at least Satisfactory Assurance. The proportion of audits resulting in opinions of Substantial Assurance has been higher than in previous years.

Of these audits, none have resulted in an opinion of 'major' organisational risk, which would impact upon the annual assurance opinion. An opinion of 'limited' assurance has been given in relation to compliance with controls on contract extensions and actions have already progressed to address this.

Of the recommended actions agreed, and due for implementation, 88% had been completed in a timely manner during the year.

Internal Audit has not been made aware of any further governance, risk or internal control issues which would reduce the above opinion. No systems of internal controls can provide absolute assurance against material misstatement or loss, nor can Internal Audit give that assurance'.

6. External audit

- Under the government's local public audit regime the Audit Commission awarded contracts for work previously carried out by the Commission's own audit practice.
 As a result Ernst & Young (now EY) became the appointed external auditor from 1 September 2012.
- EY's audit results report (ISA260) for the financial year 2018/19 was presented to Finance and Assets Committee on 6 February 2020. The annual audit letter 2018/19 was presented to the Committee on 28 November 2019.
- For the financial year 2018/19 EY issued unqualified audit opinions on the Council's financial statements and value for money conclusion.



6. Significant Governance issues and actions

The review of the effectiveness of the Governance Framework has provided a satisfactory level of assurance. The review process has highlighted no significant issues.

Towards the end of the 2019/20 financial year, like all other public bodies, the Council faced unprecedented circumstances as a result of the response to the Covid-19 pandemic. The Council acted promptly and effectively to respond to the crisis by adopting new ways of working, reorganising the Council to focus on a number of new objectives and making necessary governance and financial decisions consistent with its constitutional obligations. The Council's response has been as follows:

Business Continuity – The Chief Executive leads a Business Continuity COVID-19 Group consisting of all Service Leads, including those from the Council's Trading Companies, and the Corporate Management Team. The primary aim of the Group is to oversee the continuation, adaption and if appropriate cessation of Council services during the crisis, in light of Government Public Health Guidance. It also oversees the implementation of the 'working from home' arrangements and the necessary IT infrastructure to achieve remote and agile working. The Group maintains a decision log of variations to prescribed levels of service, which is reported to all Members by email, and informs the Council's communication response to COVID-19. The Group will also lead the Council's COVID-19 Recovery Plan.

The Council did not make any decisions on behalf of either of the Trading Companies and similarly the Trading Companies did not make any decisions on behalf of the Council. Each organisation followed their own decision-making processes.

<u>Community</u> – The Council set up a Community Group which is led by the Director Commercial. The key aim of this group is to ensure that everyone in the community has access to the support they need. The community response was led and managed by the community with the Council providing support where it was needed. Officers have worked extensively with partner agencies, parish council, community groups and the third sector to ensure that every settlement in the District has access to help and advice.

<u>Business</u> – The Council received an initial £15,808,000 from Government to distribute to approximately 1,360 businesses in the District eligible for a Small Business Grant or a Retail, Hospitality and Leisure Grant. The Council set up a Business Group which is led by the Infrastructure & Strategy Manager to ensure the timely payment of grants. The Group is also working with the Combined Authority and other partners to develop a strategy for business recovery to help the local economy as the lockdown restrictions are eased.

Governance – Due to the restrictions on gatherings of people by the Government, s78 of the Coronavirus Act 2020 provided that regulations could be made relating to the requirements for local authorities in relation to holding meetings. The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 came into force on 4th April 2020 and apply to meetings taking place before 7th May 2021. The Council set up a Remote Meetings Group led by the Monitoring Officer to implement the Regulations and the first remote meeting was held on 20th April 2020. The Monitoring Officer and Deputy Monitoring Officer produced a supplementary Council Procedure Rule 30 to cover Remote Meetings.



<u>Strategic Role and Liaison</u> – The Council has statutory duties under the Civil Contingencies Act 2004 as a Category One responder to the crisis. In order to fulfil this obligation, the Council works with partners in statutory and non-statutory forums, represented by key officers.

<u>Budget Impact</u> – The Council is monitoring the financial impact of the pandemic, and whilst it is having some impact on the costs of the Council, it is having a major impact on the income the Council collects. The Council has received a total of £1,059,532 of non-ringfenced grant from the Government to assist through the pandemic and is also expecting to benefit from the Government's income compensation scheme. With regards to cash flow, Council Tax and Business Rate collection rates have dropped and the ECTC stopped building on two of its sites for a period, which has impacted on its cashflow and in turn the arrangements to repay the loans it has received from the Council, which are due to be fully repaid by March 2021. The Finance and Assets Committee will monitor the ongoing financial impact of the crisis and make recommendations to Council, where appropriate.

Recovery and Evaluation – There has been a shift from the Government and other statutory arrangements, which enables the nation to move to the recovery stage. In anticipation of further Government guidance the Council, and its officers, are already preparing and considering what the next steps may be.

7. Conclusion

Based on the work that has been completed, assurance can be taken that the governance arrangements at East Cambridgeshire District Council are fit for purpose.

8. Statement by Leader of the Council and Chief Executive

The Council has in place strong governance arrangements which we are confident protect its interests and provide necessary assurances to its citizens and stakeholders.

We propose over the coming year to continually address any issues arising that need addressing in order to further enhance its governance arrangements.

Signed:

Anna Bailey

Leader of the Council

Date: 29/09/2020

John Hill

Chief Executive

Date: 29/09/2020